

Senior Salary Disclosure – November 2021

We make publicly available all the details of all Ofcom Colleagues whose full-time equivalent (FTE) base salary is £150,000 per annum or more, including those colleagues whose base salary and earnings are published in our Annual Report.

We report actual base salary levels for all members of Ofcom’s Senior Management Team and those who are members of Ofcom’s Boards (Table 1).

We also publish base salary levels in incremental bands, at £5,000 intervals, for all other colleagues whose FTE base pay is £150,000 per annum or more (Table 2). All data is accurate as at 1 October 2021 and displayed in alphabetical order by surname.

Table 1

Name	Job Title	Base Salary £
Luisa Affuso	Group Director, Economics	232,750
Kevin Bakhurst	Group Director, Broadcast and Online Content	248,300
Martin Ballantyne	General Counsel	225,000
Melanie Dawes	Chief Executive	315,000
Lindsey Fussell	Group Director, Networks and Communications	248,300
Philip Marnick	Group Director, Spectrum Group	232,200
Melissa Tatton	Group Corporate Director	225,000
Yih-Choung Teh	Group Director Strategy and Research	225,000

Table 2

Name	Job Title	Base Salary £
Simon Leathley	Legal Director	150,000 - 154,999
Alison Marsden	Director, Standards and Audience Protection	150,000 - 154,999
Paul Phillips	Legal Director	150,000 - 154,999
Gaucht Rasmussen	Director of Investigations & Enforcement	150,000 - 154,999
Huw Saunders	Director Network Infrastructure	150,000 - 154,999
Gwen Morgan	Legal Director	155,000 - 159,999
Siobhan Walsh	Director, Content Policy Team	155,000 - 159,999
Brian Potterill	Director, Mobile Network Strategy	160,000 - 164,999
David Clarkson	Director, Telecoms Competition	165,000 - 169,999
Nuala Cosgrove	Legal Director	165,000 - 169,999
Marina Gibbs	Director of Post	165,000 - 169,999
David Matthew	Economic Director	165,000 - 169,999
Simon Redfern	Communications Director	165,000 – 169,999