

Senior Salary Disclosure

We make publicly available the details of all Ofcom colleagues whose base salary is £150,000 per annum or more, including those colleagues whose base salary and earnings are published in our Annual Report.

We report actual base salary levels for all members of Ofcom’s Senior Management Team and those who are members of Ofcom Boards (Table 1).

All data is accurate as at 5 November 2018.

Table 1

Name	Job Title	Base Salary
Luisa Affuso	Chief Economist	£190,000
Kevin Bakhurst	Group Director, Content Media and Policy	£235,000
Tony Close	Director, Content Standards, Licensing and Enforcement	£159,947
Alison Crosland	Group Director, Corporate Services	£200,000
Lindsey Fussell	Group Director, Consumer and External Relations	£221,000
Mansoor Hanif	Chief Technology Officer	£190,000
Philip Marnick	Group Director, Spectrum	£221,000
Jonathan Oxley	Group Director, Competition	£264,000
Yih-Choung Teh	Group Director, Strategy and Research	£190,000
Steve Unger	Group Director	£264,000
Polly Weitzman	General Counsel	£250,000
Sharon White	Chief Executive	£341,700

We also publish base salary levels in incremental bands, at £5,000 intervals, for all other colleagues whose base pay is £150,000 per annum or more (Table 2).

All data is accurate as at 5 November 2018

Table 2

Name	Job Title	Base Salary Band
Brian Potterill	Competition Policy Director	£155,000 - £159,999
Clive Carter	Director of Strategy	£155,000 - £159,999
Martin Ballantyne	Legal Director	£155,000 - £159,999
Nuala Cosgrove	Legal Director	£155,000 - £159,999
Geoffrey Myers	Director – Competition Economics	£160,000 - £164,999
David Matthew	Economic Director	£160,000 - £164,999
James Thickett	Director – Corporate Services	£160,000 - £164,999