Office of Communications (Ofcom) Wireless Telegraphy Act 2006



SPECTRUM ACCESS (JERSEY) 3 GHz LICENCE

Licence no. 1327592

Date of issue: 24 August 2023

Fee payment interval: Each 5th anniversary of the date first issued:

(24 August 2023)

1. The Office of Communications (Ofcom) grants this wireless telegraphy licence ("the Licence") to

Sure (Jersey) Limited

(Company Registration No: 84645 ("the Licensee") The Powerhouse Queen's Road St Helier Jersey JE2 3AP

to establish, install and use wireless telegraphy stations and/or wireless telegraphy apparatus as described in the schedules to this Licence (together "the Radio Equipment") subject to the terms, set out below.

Licence Term

2. This Licence shall continue in force until revoked by Ofcom or surrendered by the Licensee.

Licence Variation and Revocation

- 3. Pursuant to schedule 1 paragraph 8 of the Wireless Telegraphy Act 2006 (the "Act"), Ofcom may not revoke this Licence under schedule 1 paragraph 6 of the Act except:
 - (a) at the request, or with the consent, of the Licensee;
 - (b) if there is not in force a licence granted to the Licensee by the Jersey Competition Regulatory Authority for the provision of a telecommunications service in that territory;
 - (c) if there has been a breach of any of the terms of this Licence;
 - (d) in accordance with schedule 1 paragraph 8(5) of the Act;

Sure (Jersey) Limited –Spectrum Access (Jersey) 3 GHz Company registration number: 84645 First Issued: 24/08/23 - Licence Number: 1327592 – 24/08/23

- (e) if it appears to Ofcom to be necessary or expedient to revoke the Licence for the purpose of complying with a direction by the Secretary of State given to Ofcom under section 5 of the Act or section 5 of the Communications Act 2003;
- (f) for reasons related to the management of the radio spectrum, provided that in such a case the power to revoke may only be exercised after one years' notice is given in writing.
- **4.** Ofcom may only revoke or vary this licence by notification in writing to the Licensee and in accordance with schedule 1 paragraphs 6, 6A and 7 of the Act.

Transfer

5. This Licence may not be transferred.

Changes to Licensee details

6. The Licensee shall give prior notice to Ofcom in writing of any changes to the Licensee's name and/or address as recorded in paragraph 1 of this Licence.

Fees

7. The Licensee shall each year pay to Ofcom the relevant fee(s) as provided in Section 12 of the Act and the regulations made thereunder on or before each fifth anniversary of the date this Licence was first issued, 24 August 2023, or on or before such dates as are notified in writing to the Licensee.

Radio Equipment Use

- 8. The Licensee shall ensure that the Radio Equipment is established, installed and used only in accordance with the provisions specified in the schedules to this Licence. Any proposal to amend any detail specified in any of the schedules to this Licence must be agreed with Ofcom in advance and implemented only after this Licence has been varied or reissued accordingly.
- 9. The Licensee shall ensure that the Radio Equipment is operated in compliance with the terms of this Licence and is used only by persons who have been authorised in writing by the Licensee to do so and that such persons are made aware of, and of the requirement to comply with, the terms of this Licence.
- 10. The Licensee must ensure that all Radio Equipment is established, installed, modified and used only in accordance with the provisions specified in schedule 2 (EMF Licence Condition) of this Licence.

Access and Inspection

- 11. The Licensee shall permit a person authorised by Ofcom:
 - (a) to have access to the Radio Equipment; and
 - (b) to inspect this Licence and to inspect, examine and test the Radio Equipment;

at any and all reasonable times or, when in the opinion of that person an urgent situation exists, at any time to ensure the Radio Equipment is being used in accordance with the terms of this Licence.

Modification, Restriction and Closedown

- **12.** A person authorised by Ofcom may require the Radio Equipment or any part thereof, to be modified or restricted in use, or temporarily or permanently closed down immediately if in the opinion of the person authorised by Ofcom:
 - (a) a breach of this Licence has occurred; and/or
 - (b) the use of the Radio Equipment is, or may be, causing or contributing to undue interference to the use of other authorised radio equipment.
- 13. Ofcom may require any of the Radio Equipment to be modified or restricted in use, or temporarily closed down either immediately or on the expiry of such period as may be specified in the event of a national or local state of emergency being declared. Ofcom may only exercise this power after a written notice has been served on the Licensee or a general notice applicable to holders of a named class of licence has been published.

Geographical Boundaries

14. Subject to the requirements of any coordination procedures notified to the Licensee pursuant to the schedule(s) to this licence, the Licensee is authorised to establish, install and use the Radio Equipment only in the Bailiwick of Jersey.

Interpretation

- **15.** In this Licence:
 - (a) the establishment, installation and use of the Radio Equipment shall be interpreted as establishment and use of wireless telegraphy stations and installation and use of wireless telegraphy apparatus for wireless telegraphy as specified in section 8(1) of the Act;
 - (b) the expression " interference" shall have the meaning given by Section 115 of the Act:
 - (c) the expressions "wireless telegraphy station" and "wireless telegraphy apparatus" shall have the meanings given by section 117 of the Act;
 - (d) the schedules form part of this Licence together with any subsequent schedule(s) which Ofcom may issue as a variation to this Licence at a later date; and
 - (e) the Interpretation Act 1978 shall apply to the Licence as it applies to an Act of Parliament.

Issued by Ofcom

Office of Communications

SCHEDULE 1

Description of Radio Equipment

1. References in this schedule to the Radio Equipment are references to any wireless telegraphy station or wireless telegraphy apparatus that is established, installed and/or used under this schedule.

Interface Requirements for the Radio Equipment

2. Use of the Radio Equipment shall be in accordance with the following Interface Requirement:

IR 2097: Terrestrial systems capable of providing electronic communications services in the 3.4 to 3.8 GHz band.

Special Conditions relating to the Radio Equipment

- 3.
- (a) Subject to paragraph 3(b) of this schedule, during the period that this Licence remains in force, unless consent has otherwise been given by Ofcom, the Licensee shall compile and maintain accurate written records of the following details relating to the Radio Equipment:
 - i) postal address (including post code);
 - ii) National Grid Reference, to at least 10 metre resolution;
 - iii) antenna height (above ground level) and type, and boresight east of true north (if applicable); and
 - iv) radio frequencies which the Radio Equipment uses;
 - v) transmitted power expressed in dBm / 5 MHz EIRP per cell for non-AAS Radio Equipment; and
 - vi) transmitted power expressed in dBm / 5 MHz TRP per cell for AAS Radio Equipment,

and the Licensee must produce these above records if requested by any person authorised by Ofcom.

- (b) the conditions relating to the keeping of records contained in sub-paragraphs 3(a)i), 3(a)ii) and 3(a)iii) of this schedule shall not apply in respect of femtocell equipment and smart/intelligent low power repeater equipment;
- (c) the Licensee shall submit to Ofcom copies of the records detailed in subparagraph 3(a) above at such intervals as Ofcom shall notify to the Licensee;
- (d) the Licensee shall submit to Ofcom in such manner and within such period as specified by Ofcom, such other information in relation to the Radio Equipment, or any wireless telegraphy station or wireless telegraphy apparatus which the Licensee is planning to use, as Ofcom may from time to time request. Such information may include, but is not limited to, information in relation to the radio frequency, transmitted power and date of first use for wireless telegraphy stations or wireless telegraphy apparatus to be established, installed or used within such timeframe and in such areas as Ofcom may reasonably request.

Co-ordination at frequency and geographical boundaries

4. The Licensee shall ensure that the Radio Equipment is operated in compliance with such coordination and sharing procedures as may be notified to the Licensee by Ofcom from time to time.

International cross-border coordination

5. The Licensee shall ensure that the Radio Equipment is operated in compliance with such cross-border co-ordination and sharing procedures as may be notified to the Licensee by Ofcom from time to time.

Cooperation between Licensees

6. In addition to complying with the specific transmission terms, conditions and limitations set out in this Licence, the Licensee must liaise and co-operate with other holders of licences in the 3410 MHz – 3800 MHz band (if necessary adjusting transmission power and other technical parameters of transmission) in such a way that harmful interference is not caused by one network deployment to that of another Licensee within the band.

Permitted Frequency Blocks

7. Subject to the emissions permitted under this schedule, the Radio Equipment may transmit only within the following frequency bands (the Permitted Frequency Blocks):

3670 – 3710 MHz

Maximum power within the Permitted Frequency Blocks

8. Subject to any more restrictive limitations imposed by the coordination requirements notified by Ofcom in accordance with paragraphs 4 and 5 of this schedule, the power transmitted in the Permitted Frequency Blocks shall not exceed:

Radio Equipment ¹	Maximum mean power
non-AAS base station ^[a]	65 dBm / 5 MHz EIRP per
	cell
AAS base station ^[a]	44 dBm / 5 MHz TRP per cell
Mobile or nomadic terminal station ^[b]	28 dBm TRP
Fixed or installed terminal station[b]	35 dBm / 5 MHz EIRP

For femtocell base stations, power control must be applied to minimise interference to adjacent channels.

Maximum power of base stations outside the Permitted Frequency Blocks

- 9. When transmitting, the Licensee must either transmit in accordance with the condition in paragraph (a) or in accordance with the condition in paragraph (b).
 - (a) The condition referred to is that the Licensee must transmit within the limits of the Permissive Transmission Mask and, if doing so, the Licensee must also transmit within the limits of transmission Frame Structure A:
 - (b) The condition referred to is that the Licensee must transmit within the limits of the Restrictive Transmission Mask, and, if doing so, the Licensee must also transmit within the limits of transmission Frame Structure B.
- **10.** The Permissive Transmission Mask means that –

for transmissions on the downlink frequencies, the maximum mean EIRP or TRP emanating from the Radio Equipment transmissions at any frequency outside the Permitted Frequency Blocks, but within 3410 – 3800 MHz, shall not exceed the transitional and baseline requirements in the following table:

	Non-AAS	AAS
	dBm / 5 MHz EIRP	dBm / 5 MHz TRP
	per antenna	per cell
-5 to 0 MHz offset from lower block edge	Min(PMax – 40, 21)	Min(PMax' – 40, 16)
0 to 5 MHz offset from upper block edge		
-10 to -5 MHz offset from lower block edge	Min(PMax – 43,	Min(PMax' – 43,
5 to 10 MHz offset from upper block edge	15)	12)
Out of block baseline power limit (BS)	Min(PMax – 43, 13)	Min(PMax' – 43, 1)
< -10 MHz offset from lower block edge		
> 10 MHz offset from upper block edge		

The maximum mean power relates to the EIRP or TRP of a specific piece of Radio Equipment irrespective of the number of transmit antennas.

¹ Consumer user equipment will be authorised by means of licence exemption under section 8 of the Wireless Telegraphy Act 2006

11. The Restrictive Transmission Mask means that –

for transmissions on the downlink frequencies, the maximum mean EIRP emanating from the Radio Equipment transmissions at any frequency outside the Permitted Frequency Blocks, but within 3410 – 3800 MHz, shall not exceed baseline in the following table:

	Non-AAS	AAS
	dBm / 5 MHz EIRP	dBm / 5 MHz TRP
	per cell	per cell
Out of block baseline power limit (BS)	-34	-43

- 12. Frame Structure A (also commonly known as the "Preferred Frame Structure") means that
 - (a) transmissions from the Licensee's base stations have a frame structure as shown in Figure 1. Timeslots (or subframes) 0, 2 to 5 and 7 to 9 must be allocated to Downlink (D) or Uplink (U) transmissions as indicated or may be left with no transmissions;
 - (b) the Licensee must ensure that the special subframe (S) in timeslots 1 and 6 have a structure that is compatible with TD-LTE special subframe configuration 6, also known as 9:3:2 (DwPTS: GP: UpPTS). For the avoidance of doubt, a special subframe structure is compatible where there are no uplink transmissions within the downlink pilot timeslot (DwPTS) or guard period (GP) and no downlink transmissions within the uplink pilot timeslot (UpPTS) or guard period (GP);
 - (c) timeslots must have a duration of 1 millisecond;
 - (d) the Licensee shall ensure that frames start at a common reference time so that all licensees' frames are aligned and transmissions synchronised;
 - (e) Note TD-LTE frame configuration 2 (3:1) is compatible with this frame structure, as are some 5G NR frame configurations. Other technologies are permitted provided that the requirements of 12(a) to 12(d) are met.
- **13.** Frame Structure B (also commonly known as the "Compatible Frame Structure") means that:
 - (a) transmissions from the Licensee's base stations must have a frame structure as shown in Figure 2. Timeslots (or subframes) 0 and 2 must be allocated to Downlink (D), or Uplink (U) transmissions as indicated;
 - (b) the Licensee must ensure that the special subframe (S) in timeslot 1 has a structure that is compatible with TD-LTE special subframe configuration 6, also known as 9:3:2 (DwPTS: GP: UpPTS). For the avoidance of doubt, a special subframe structure is compatible where there are no uplink transmissions within the downlink pilot timeslot (DwPTS) or guard period (GP) and no downlink transmissions within the uplink pilot timeslot (UpPTS) or guard period (GP);
 - (c) timeslots must have a duration of 1 millisecond;

- (d) the Licensee shall ensure that frames start at a common reference time so that all licensees' frames are aligned and transmissions synchronised;
- (e) timeslots with no transmission indicated may have no transmission or must be determined as a Downlink, Uplink or Special subframe as necessary in order to ensure compliance with paragraph 13(c) and 13(f);
- (f) the Licensee must cooperate with other licensees to minimise harmful sub-frame overlaps if different technologies are used. On rare occasions this may require the frame alignment or guard period to be slightly offset;
- (g) for the avoidance of doubt downlink-only frame structures such as Supplementary Downlink (SDL) are not permitted.
- (h) Note all current TD-LTE frame configurations are compatible with this frame structure, as are some 5G NR frame configurations. Other technologies are permitted provided that the requirements of 13(a) to 13(d) are met.

Figure 1: Frame Structure A

DL/UL ratio	Subframe Number									
DL/OL Tallo	0	1	2	3	4	5	6	7	8	9
3:1	D	S	U	D	D	D	S	U	D	D

Figure 2: Frame Structure B

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DL/UL ratio			St	IDIT	arne	: Nu	uiii	eı		
DL/OL Tallo	0	1	2	3	4	5	6	7	8	9
	ח	S	Ш							

14. Irrespective of whether the Restrictive Transmission Mask or the Permissive Transmission Mask is being used, the EIRP or TRP emanating from the Radio Equipment transmissions at any frequency outside the Permitted Frequency Blocks shall not exceed the following additional band edge requirements:

	Non-AAS	AAS
	dBm / MHz[a] EIRP	dBm / MHz[a] TRP
	per antenna	per cell
Below 3390 MHz	-50	-52

We note this level is defined in the Commission Decision 2019/235/EU as per MHz rather than per 5 MHz

	Nam AAC	A A C			
	Non-AAS	AAS			
	dBm / 5 MHz EIRP	dBm / 5 MHz TRP			
	per antenna	per cell			
3390 – 3400 MHz	Min(PMax – 43, 13)	Min(PMax' – 43, 1)			
3400 – 3405 MHz	Min(PMax – 43, 15)	Min(PMax' – 43, 12)			
3405 – 3410 MHz	Min(PMax – 40, 21)	Min(PMax' – 40, 16)			
3800 – 3805 MHz	Min(PMax – 40, 21)	Min(PMax' – 40, 16)			
3805 – 3810 MHz	Min(PMax – 43, 15)	Min(PMax' – 43, 12)			
3810 – 3840 MHz	Min(PMax – 43, 13)	Min(PMax' – 43, 1)			
Above 3840 MHz	-2	-14			

Small Cells

- 15. The Licensee is required to comply with the Permissive Transmission Mask as set out in paragraph 10 of this schedule but is not required to comply with the frame structure requirements set out in paragraphs 12 or 13 above, for:
 - (a) Indoor Domestic Small Cells; or
 - (b) Indoor Non-domestic Small Cells, except where another licensee demonstrates that they are suffering harmful interference as a result.

If another licensee demonstrates that they are suffering harmful interference as a result of an Indoor Non-domestic Small Cell, the Indoor Non-domestic Small Cell must comply with the requirements set out in paragraphs 9 and 12 above, where Frame Structure A is used or those requirements set out in both paragraphs 9 and 13 above where Frame Structure B is used.

Interpretation of terms in this Schedule

16. In this Schedule:

- (a) 5G NR means "5G New Radio" and refers to the air interface that has been developed by 3GPP for fifth generation (5G) mobile radio networks. This air interface defines how 5G base stations and user devices both transmit and receive radio signals using spectrum;
- (b) **AAS** means active antenna system. An AAS is a base station and antenna system where the amplitude and / or phase between antenna elements is continually adjusted resulting in an antenna pattern that varies in response to short term changes in the radio environment. This is not intended to include long term beam shaping such as fixed electrical down tilt. In AAS base stations the antenna system is integrated as part of the base station system or product;
- (c) **dBm** means the power level in decibels (logarithmic scale) referenced against 1 milliwatt (i.e. a value of 0 dBm is 1 milliwatt);
- (d) **Downlink** means transmissions from a base station to a terminal station (handset);
- (e) **EIRP** means the equivalent isotropically radiated power. This is the product of the power supplied to the antenna and the antenna gain in a given direction relative to an isotropic antenna (absolute or isotropic gain), measured during the "on" part of the transmission;
- (f) **femtocell** means a base station which operates at a power not exceeding 24 dBm EIRP per carrier, and which is or will be used only by and under the control of the Licensee, following the establishment of a telecommunications link between the femtocell and a network of the Licensee;
- (g) **Fixed or installed** means used or installed at specific fixed points;
- (h) **Indoor** means a location inside a building or place in which the shielding will typically provide the necessary attenuation to protect wireless telegraphy against harmful interference:
- (i) Indoor Domestic Small Cell means a base station with an EIRP of less than or equal to 24 dBm per 20 MHz carrier that is located within a residential property;
- (j) Indoor Non-domestic Small Cell means a base station with an EIRP of less than or equal to 24 dBm per 20 MHz carrier that is located Indoors but not within a residential property;
- (k) IR means a United Kingdom Radio Interface Requirement notified by Ofcom in accordance with Article 8 of Directive 2014/53/EU of the European Parliament and of the Council on the harmonisation of the laws of the Member States relating to the making available on the market of radio equipment (known as the Radio Equipment Directive);
- (I) **lower block edge** means, in relation to each Permitted Frequency Block, the lowest frequency in that Permitted Frequency Block;
- (m) **mobile or nomadic** means intended to be used while in motion or during halts at unspecified points;

- (n) **non-AAS** means a piece of Radio Equipment which is not an AAS;
- (o) **per antenna** means per radiating unit/component (irrespective of the number of radiating elements that make up that unit/component);
- (p) **per cell** means per specific piece of Radio Equipment. For a multi-sector base station, per cell refers to each one of the individual sectors irrespective of the number of transmit antennas;
- (q) **Permitted Frequency Blocks** has the meaning given to it in paragraph 7 of this Schedule;
- (r) **PMax** is the maximum mean power for the base station in question if it is using a non-AAS. This is measured as EIRP per carrier and determined on a per antenna basis:
- (s) **PMax'** is the maximum mean power for the base station in question if it is using an AAS. This is measured as TRP per carrier and determined on a per cell basis;
- (t) **smart/intelligent low power repeater** means a repeater which operates with power not exceeding 24 dBm EIRP per carrier, which may be established by customers of the Licensee who have written agreements with the Licensee and:
 - The Licensee has ultimate control of the repeater, i.e. each individual repeater can be disabled remotely by the Licensee;
 - The repeater operates only on the Licensee's frequencies and with their valid Public Land Mobile Network Identifier;
 - Must not cause undue interference to other spectrum users; and
 - The repeater only transmits on the uplink timeslot when actively carrying a call (voice, video or data) or signalling from serviced handsets;
- (u) TDD means the application of time-division multiplexing to separate uplink and downlink signals;
- (v) **TD-LTE** means the TDD variant of LTE (Long Term Evolution or 4G technology);
- (w) TRP means the total radiated power. This is the integral of the power transmitted in different directions over the entire radiation sphere, measured during the on part of the transmission;
- (x) **Uplink** means transmissions from a terminal station (handset) to a base station; and
- (y) **upper block edge** means, in relation to each Permitted Frequency Block, the highest frequency in that Permitted Frequency Block.

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SCHEDULE 2

EMF Licence Condition

Sites which are not shared with another licensee

1. The Licensee shall only establish, install, modify or use Relevant Radio Equipment if the total electromagnetic field exposure levels produced by the Licensee's On-Site Radio Equipment do not exceed the basic restrictions² in the relevant tables for general public exposure identified in the ICNIRP Guidelines³ in any area where a member of the general public is or can be expected to be present when transmissions are taking place.

Sites which are shared with another licensee

- 2. In the case of a shared site where the Shared Site Exemption applies to the Licensee, the Licensee shall comply with paragraph 1 above.
- 3. In the case of a shared site where the Shared Site Exemption does not apply to the Licensee, the Licensee shall only establish, install, modify or use the Relevant Radio Equipment if:
 - (a) the total electromagnetic field exposure levels produced by the Licensee's On-Site Radio Equipment, together with
 - (b) the total electromagnetic field exposure levels produced by all other wireless telegraphy stations and wireless telegraphy apparatus operated by another licensee on the same site for which the Licensee can reasonably assume that a Shared Site Exemption does not apply,

do not exceed the basic restrictions⁴ in the relevant tables for general public exposure identified in the ICNIRP Guidelines⁵ in any area where a member of the general public is or can be expected to be present when transmissions are taking place.

² Compliance with the reference levels for general public exposure identified in the ICNIRP Guidelines will ensure compliance with the basic restrictions.

³ The relevant tables for general public exposure are identified in Ofcom's "Guidance on EMF Compliance and Enforcement".

⁴ Compliance with the reference levels for general public exposure identified in the ICNIRP Guidelines will ensure compliance with the basic restrictions.

⁵ The relevant tables for general public exposure are identified in Ofcom's "Guidance on EMF Compliance and Enforcement".

Emergency Situations

4. The obligations in paragraphs 1, 2 and 3 above will not apply if the Relevant Radio Equipment is being used for the purpose of seeking emergency assistance or reporting and responding to an emergency situation (in the vicinity of that situation) including for search and rescue activities and maritime emergency communications⁶.

Relationship with authorised transmission levels

5. The Licensee shall comply with paragraphs 1, 2 and 3 above notwithstanding the maximum transmission levels authorised in the Licence.

Records

6. The Licensee shall keep, or shall procure that a third party shall keep, and shall make available to Ofcom on request, records (including the type of records identified in Ofcom's "Guidance on EMF Compliance and Enforcement") that demonstrate how it has complied with paragraphs 1, 2 and 3 above when Relevant Radio Equipment is established, installed, modified or used.

Ofcom's "Guidance on EMF Compliance and Enforcement"

7. When evaluating its compliance with paragraphs 1, 2 and 3 above, the Licensee shall take into account Ofcom's "Guidance on EMF Compliance and Enforcement" that is in force at the relevant time.

⁶ Further information on emergency situations in set out in Ofcom's "Guidance on EMF Compliance and Enforcement".

Interpretation

8. In this schedule:

- (a) "dBi" means the ratio in dB (decibel) when comparing the gain of the antenna to the gain of an isotropic antenna. An isotropic antenna is a theoretical antenna which radiates power uniformly in all directions;
- (b) "EIRP" means equivalent isotropically radiated power which is the product of the power supplied to an antenna and the absolute or isotropic antenna gain in a given direction relative to an isotropic antenna;
- (c) "ERP" means effective radiated power which is the product of the power supplied to an antenna and its gain in a given direction relative to a half-wave dipole:
- (d) "general public" means any person who is not: (a) the Licensee, owner, operator or installer of the Relevant Radio Equipment; or (b) acting under a contract of employment or otherwise acting for purposes connected with their trade, business or profession or the performance by them of a public function;⁷
- (e) "ICNIRP Guidelines" means the version of the Guidelines published by the International Commission on Non-Ionizing Radiation Protection for limiting exposure to electromagnetic fields which are identified in Ofcom's "Guidance on EMF Compliance and Enforcement" that is in force at the relevant time.8
- (f) "Licensee's On-Site Radio Equipment" means the Relevant Radio Equipment and any other wireless telegraphy station(s) and wireless telegraphy apparatus on the same site which transmits at powers higher than 10 Watts EIRP or 6.1 Watts ERP.9

⁷ There is pre-existing health and safety legislation which already requires employers to protect workers from exposure to electromagnetic fields ("EMF") including the following legislation specifically relating to EMF (as amended from time to time): The Control of Electromagnetic Fields at Work Regulations 2016, The Control of Electromagnetic Fields at Work Regulations (Northern Ireland) 2016 and The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Electromagnetic Fields) Regulations 2016.

⁸ There is pre-existing health and safety legislation which already requires employers to protect workers from exposure to electromagnetic fields ("EMF") including the following legislation specifically relating to EMF (as amended from time to time): The Control of Electromagnetic Fields at Work Regulations 2016, The Control of Electromagnetic Fields at Work Regulations (Northern Ireland) 2016 and The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Electromagnetic Fields) Regulations 2016.

⁸ Ofcom's "Guidance on EMF Compliance and Enforcement" will initially require the Licensee to comply with the ICNIRP Guidelines for limiting exposure to time-varying electric, magnetic and electromagnetic fields (up to 300 GHz), published in: Health Physics 74(4):494-522, dated April 1998 and available at: https://www.icnirp.org/cms/upload/publications/ICNIRPemfgdl.pdf ("1998 Guidelines") or the ICNIRP Guidelines for limiting exposure to electromagnetic fields (100 kHz to 300 GHz), published in: Health

Physics 118(5): 483–524; 2020 and available at: https://www.icnirp.org/cms/upload/publications/ICNIRPrfgdl2020.pdf ("2020 Guidelines"). However, once work on the relevant standards explaining the methodology for assessing compliance with the 2020 Guidelines has progressed sufficiently, Ofcom will publish a public consultation on updating its "Guidance on EMF Compliance and Enforcement" to explain that going forward Ofcom will be requiring the Licensee to comply with the 2020 Guidelines only. Following this public consultation, Ofcom will publish an updated version of Ofcom's "Guidance on EMF Compliance and Enforcement" on its website. Ofcom will follow the same process for any subsequent versions of the ICNIRP Guidelines.

⁹ 10 Watts EIRP is equivalent to 6.1 Watts ERP. In linear units EIRP (W) = 1.64 x ERP (W); in decibels EIRP (dB) = ERP (dB) + 2.15. Ofcom's "Guidance on EMF Compliance and Enforcement" explains how the Licensee can determine if wireless telegraphy station(s) or wireless telegraphy apparatus "transmits at powers higher than 10 Watts EIRP or 6.1 Watts ERP".

- (g) "Relevant Radio Equipment" means all the Radio Equipment that is authorised by this Licence to transmit at powers higher than 10 Watts EIRP or 6.1 Watts ERP.
- (h) "Shared Site Exemption" means any of the following three situations apply on a shared site in relation to the Licensee's or another licensee's wireless telegraphy station(s) or wireless telegraphy apparatus that is authorised to transmit at powers higher than 10 Watts EIRP or 6.1 Watts ERP:
 - The first situation is that all of the licensee's wireless telegraphy station(s) or wireless telegraphy apparatus on a shared site do not transmit at a combined total radiated power in any particular direction¹⁰ that is higher than 100 Watts EIRP or 61 Watts ERP;¹¹
 - The second situation is that the total electromagnetic field exposure levels produced by the licensee's wireless telegraphy station(s) or wireless telegraphy apparatus in any area where a member of the general public is or can be expected to be present when transmissions are taking place is no more than 5% of the basic restrictions or 5% of the reference levels in the relevant tables for general public exposure identified in the ICNIRP Guidelines;¹²
 - The third situation is where the licensee's wireless telegraphy station or wireless telegraphy apparatus has an antenna gain that is equal to or higher than 29 dBi and has a fixed beam;
- (i) "shared site" means a site that is shared by the Licensee and at least one other licensee for the purposes of establishing, installing, modifying or using wireless telegraphy stations or wireless telegraphy apparatus;
- (j) "site" means a physical structure, building, vehicle or moving platform;
- (k) "wireless telegraphy apparatus" has the meaning given to it in section 117 of the Wireless Telegraphy Act 2006; and
- (I) "wireless telegraphy station" has the meaning given to it in section 117 of the Wireless Telegraphy Act 2006.

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¹⁰ For the purpose of this situation, the combined total radiated power is a simple sum of the radiated powers (in EIRP or ERP) of all of the licensee's wireless telegraphy station(s) or wireless telegraphy apparatus on the shared site that transmits signals covering the same or overlapping areas.

¹¹ 100 Watts EIRP is equivalent to 61 Watts ERP.

¹² The relevant tables for general public exposure are identified in Ofcom's "Guidance on EMF Compliance and Enforcement".