

Reference: 1459693

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24 June 2022

## Freedom of Information: Right to know request

Thank you for your request for information about misconduct in the office.

We received this request on 25 May 2022 and have considered it under the Freedom of Information Act 2000 ("the Act").

Please see our response under each question.

*1. 'I would be very grateful if you could provide me with answers to the following two questions: How many of your staff have been accused of a) sexual misconduct, or b) other professional misconduct in the workplace since 1st January 2021?'*

There have been no accusations of sexual misconduct since 1<sup>st</sup> January 2021. There has been one accusation of professional misconduct since 1<sup>st</sup> January 2021.

*2. How many of your staff have been disciplined for a) sexual misconduct, or b) other professional misconduct in the workplace since 1st January 2021?*

No colleagues have been disciplined for sexual misconduct since 1<sup>st</sup> January 2021. One colleague has been disciplined for professional misconduct since 1<sup>st</sup> January 2021.

I hope this information is helpful. If you have any further queries, then please send them to [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk) quoting the reference number above in any future communications.

Yours sincerely,

Gloria Akinyemi

If you are unhappy with the response you have received in relation to your request for information and/or consider that your request was refused without a reason valid under the law you may ask for an internal review. If you ask us for an internal review of our decision, it will be subject to an independent review within Ofcom.

The following outcomes are possible:

- the original decision is upheld; or
- the original decision is reversed or modified.

#### **Timing**

If you wish to exercise your right to an internal review **you should contact us within two months of the date of this letter**. There is no statutory deadline for responding to internal reviews and it will depend upon the complexity of the case. However, we aim to conclude all such reviews within 20 working days, and up to 40 working days in exceptional cases. We will keep you informed of the progress of any such review. If you wish to request an internal review, you should contact [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Further information about this, and the internal review process can be found on the Information Commissioner's Office [here](#). Alternatively, the Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF