From: Adam Baxter (email)@ofcom.org.uk> Sent on: Thursday, March 18, 2021 6:07:25 PM

**To:** xx@ofcom.org.uk>; xx@ofcom.org.uk>; xx@ofcom.org.uk>

**CC:** xx@ofcom.org.uk>; xx@ofcom.org.uk>; xx@ofcom.org.uk>; xx@ofcom.org.uk>

**Subject:** Note of telephone call with xx (LGB Alliance) - 18/3/21

Classification: CONFIDENTIAL

Dear All,

I spoke this afternoon with xx of the LGB Alliance. Key points:

- [LGBA] stressed that the LGB Alliance are receiving constant attacks and criticism online from their critics and LGB Alliance members are reporting they feel sacred to own up to being members of the organisation. She felt that it is 'open season' on the LGB Alliance with its critics using anything as ammunition against it. She added that Ofcom's comments about the LGB Alliance are the worst thing that have happened to it in the time of its existence. She said a statement from Ofcom would be helpful.
- I stressed that we had made clear our position in our letter to the LGB Alliance and that this is in the process of being published on the Ofcom website as part of an FoI response (as all our FoI responses are published online by us). Given this I said it was not clear me what else we could possibly publish. [LGBA] said it would be helpful if Ofcom could make some sort of statement stating that online critical attacks on the LGB Alliance have a negative and harmful effect on LGB Alliance members. I said I would discuss internally but wanted to manage her expectations that it was unlikely that there is anything Ofcom might usefully add to what we have already said.
- [LGBA] said that even if Ofcom could not make a further public statement, she thinks it would be helpful if Ofcom could uphold its independence by stepping back from a being a Stonewall Diversity Champion. I stressed that as the person who makes final decisions on editorial content under the Broadcasting Code, Ofcom's relationship with any third party, including Stonewall, has no effect on how I reach my decisions.
- [LGBA] mentioned that she had been meaning to respond to the letter we sent her on 9 February because of her concerns around some of the points we made in that letter (I interpreted that as references to our involvement with Stonewall). I said it would be helpful if she could write to us setting out her concerns so that we could give her a proper response. She said she would write to us next week.

Ofcom/Ofcom – we are meeting next Tuesday afternoon to discuss our position on these matters further.

Best Wishes,

Α

From: LGB Alliance xx@gmail.com>

**Sent:** 18 March 2021 08:51

To: Adam Baxter < Adam. Baxter@ofcom.org.uk>

Cc: xx@gmail.com>; xx@ofcom.org.uk>; xx@ofcom.org.uk>

Subject: Re: EXTERNAL:Re: Tweet by Di Richards.

CAUTION: This email originated outside your organisation. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Adam - it's xxxxx xxxxxx. Kind regards [LGBA]

Sent from my iPhone

On 18 Mar 2021, at 08:32, Adam Baxter (email) > wrote:

Classification: CONFIDENTIAL

Dear [LGBA]

I am free to give you a quick call at 4 this afternoon. What is your phone number?

Thanks, Adam

From: LGB Alliance

Sent: 17 March 2021 20:28

**To:** Adam Baxter (email) >; xx (Ofcom); xx (Ofcom)

Cc: [LGBA]

**Subject:** EXTERNAL:Re: Tweet by Di Richards.

CAUTION: This email originated outside your organisation. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Adam - may we speak tomorrow? Kind regards [LGBA]

Sent from my iPhone

On 16 Mar 2021, at 08:22, LGB Alliance wrote:

Good morning. I take it you have seen these tweets?

What proposals do you have to mitigate the unfortunate results of Dame Melanie's comments at DCMS? As you can see the reputational damage continues.

May I suggest a Zoom call to discuss specific actions that Ofcom proposes to put a halt to this kind of attack?

Kind regards

[LGBA]

LGB Alliance

Sent from my iPhone