

Reference: 1976562

Information Requests
information.requests@ofcom.org.uk

16 April 2025

Freedom of Information request: Right to know request

Thank you for your request for information about legal recruitment.

We received this request on 24 March 2025 and we have considered your request under the Freedom of Information Act 2000 ("the FOI Act").

Your request and our response

- During the financial year of 2023/2024 how many Lawyers worked at OFCOM as either LOCUM contractor or were introduced by an agency on a Fixed term Contract basis?

In the 2023/2024 financial year we had no contract Lawyers introduced by an agency. All were directly recruited via Recruitment Process Outsourcing (RPO)) with OMNI, through various sources (e.g. job boards, LinkedIn, referrals, etc).

- During the financial year 2023/2024 how many permanent Lawyers started in OFCOM and were introduced through an agency?

In the 2023/2024 financial year, we did not hire any permanent lawyers through an agency. All were directly recruited by OMNI as explained above.

If you have any further queries, then please send them to information.requests@ofcom.org.uk – quoting the reference number above in any future communications.

Yours sincerely,

Information Requests

Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).