

Reference: 02108309

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

4 December 2025

## Freedom of Information request: Right to know request

Thank you for your request for information about staff movements between broadcasters and political party roles.

We received this request on 14 November 2025 and we have considered your request under the Freedom of Information Act 2000.

### Your request and our response

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*I am requesting the following information for the period 1 January 2005 to the present:*

*1. Risk Assessments, Policies and Procedures*

*Any HR policy, impartiality guidance, risk assessment, governance document or code of practice that refers to:*

*a) staff moving from broadcasters (BBC Wales, BBC, S4C) into political party roles, and vice versa*

*b) impartiality or conflict-of-interest risks arising from such movement*

*c) any required declarations, cooling-off periods or restrictions.*

*2. Monitoring or Tracking of Career Movement*

*Any internal reports, data or assessments on the number of senior editorial, political, or leadership staff who have moved between broadcasters and political parties in Wales.*

*(If individuals cannot be identified, please provide anonymised totals, dates, and roles.)*

*3. Complaints or Concerns*

*Any internal or external complaints, concerns, or recorded issues raised regarding impartiality or perceived political links of senior staff, relating to professional movement between broadcasters and political parties.*

*4. Correspondence*

*Any correspondence discussing risks relating to the movement of staff between political parties and broadcaster roles.*

In response to your questions, we do not hold information about broadcasters' staff who have moved to political parties or vice versa. Staff decisions for broadcasters or political parties are for those organisations.

Yours sincerely,

Information Requests

**Request an internal review**

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress.

Please email the Information Requests team ([information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)) to request an internal review.

**Taking it further**

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).