

Reference: 01995465

Information Requests
information.requests@ofcom.org.uk

3 June 2025

Freedom of Information request: Right to know request

Thank you for your request for information about the contract or terms of employment of the Chief Executive of Ofcom.

We received this request on 8 May 2025 and we have considered your request under the Freedom of Information Act 2000 ("the FOI Act").

Your request

Please send me a full copy of [the Chief Executive of Ofcom's] contract or terms of employment as Chief Executive of Ofcom. I specifically request to see if there are any clauses or expectations placed on you to suppress anti-colonialist or anti-child rape speech in the UK media environment, including streaming platforms.

Please also provide contact details for the individuals or body that directly employs you, so I can verify the authenticity and completeness of the documents you send.

Our response

We are unable to disclose the contract or terms of employment of the Chief Executive of Ofcom as we consider that this information is personal data and is exempt from disclosure under Section 40(2) of the FOI Act. Section 40(2) provides that personal information about persons other than the requestor is exempt where its disclosure would contravene any of the data protection principles in the UK General Data Protection Regulation and the Data Protection Act 2018. This includes the principle that personal data must be processed fairly and lawfully. Section 40 is an absolute exemption under the FOI Act and does not require a public interest test.

We can, however, confirm that the clauses referenced in your request are not present in the Chief Executive's contract.

Regarding the final part of your request, we can confirm that the Chief Executive is employed directly by Ofcom.

If you have any further queries, then please send them to information.requests@ofcom.org.uk – quoting the reference number above in any future communications.

Yours sincerely,

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Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).