

Reference: 01983208

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

7 May 2025

Dear,

### Freedom of Information request: Right to know request

Thank you for your request for information concerning Payments to Audeliss and gender critical groups.

We received this request on 9 April 2025 and we have considered your request under the Freedom of Information Act 2000.

#### Your request & our response

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*Please tell me how much Ofcom has paid to Audeliss <https://www.audeliss.com/en/> for*  
*1 staff training sessions*  
*2 recruitment services*  
*3 other services*  
*since January 2022*

We can confirm that during relevant time period Ofcom has paid Audeliss for recruitment services only. Please see details of those below.

- recruitment service 1(January/May 2022) - £39600 incl. VAT
- recruitment service 2(June/July 2022) - £40500 incl. VAT
- recruitment service 3(December2023/January2024) - £48865.55 VAT incl. VAT
- recruitment service 4(January/March 2025) - £58350 incl. VAT

We have not paid Audeliss for staff training or any other services.

*Please also tell me how much Ofcom has paid to groups who understand that people cannot change sex, commonly known as 'gender critical' groups for*  
*1 staff training sessions*  
*2 diversity recruitment work*  
*3 other service*

We can confirm that during relevant time period we do not hold any records of such payments.

I hope this information is helpful. If you have any further queries, then please send them to [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk) – quoting the reference number above in any future communications.

Yours sincerely,

## Information Requests

### Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress.

Please email the Information Requests team ([information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)) to request an internal review.

### Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).