

Reference: 2110368

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

17 December 2025

## Freedom of Information request: Right to know request

Thank you for your request for information about the demographic makeup of Ofcom's workforce.

We received this request on 19 November 2025 and we have considered your request under the Freedom of Information Act 2000 ("the FOI Act").

### Your request and our response

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*As someone who completed studying GCSEs & A-Levels in subjects like Geography, History, PSHCE, Religious Studies, & Mathematics, I really enjoy learning about Demography and data. Since our nation had our 2021 Census a few years ago that I took part in, I just wanted to ask if you could similarly provide me with the general demographic makeup of the employees working at Ofcom as of the latest available year data. In particular, just like the whole UK govt. data as organised by the Office for National Statistics, I am looking for the population numbers of 2025 (or the latest available year) such as:*

#### 1) Racial groups as the UK govt. classifies:

*GB White - British (including English, Scottish, Welsh & Cornish)*

*IE White - Irish*

*IN Asian - Indian*

*PK Asian - Pakistani*

*BD Asian - Bangladeshi*

*CN Asian - Chinese*

*...and the other non-national ethnic groups (like Africans, Arabs, other Asian, other White, Caribbean, Mixed race, etc.)*

Please see our response at Q4.

#### 2) Religious identities, in particular the number of:

 Christians †

 Muslims ☪

 Hindus ॐ

 Buddhists ☸

 Sikhs ☴

 Jews ✨

...non-religious & other religion populations.

Please see our response at Q4.

3) *the most-common Languages spoken by Ofcom employees (other than English), such as:*

*PL Polish*

*RO Romanian*

*IN Punjabi (ਪੰਜਾਬੀ)*

*PK Urdu*

*PT Portuguese*

*ES Spanish*

*AE Arabic*

*BD Bengali (বাংলা)*

*IN Gujarati (ગુજરાતી)*

*IT Italian*

...and all the other most-spoken languages.

This Information is not held.

4) *The percentage share of genders.*

The information requested is available here [pay-gap-report-2024-25.pdf](#)

5) *The total number of employees working for Ofcom.*

This information is available in our annual report and accounts [Ofcom's Annual Report and Accounts 2024-25](#)

6) *What % percentage of the workforce have GCSE, A-Level & Degree-level qualifications?*

This information is not held.

7) *What percentage of staff live in Greater London (the 32 London Boroughs & the City of London) & from outside London?*

We can confirm 72.5% of Ofcom colleagues are based from our London office as of 30 November 2025.

In case helpful, please see published information about our various offices throughout the UK and Northern Ireland: [Ofcom in the nations and regions](#).

We hope this information is helpful.

Yours sincerely,

Information Requests

**Request an internal review**

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team ([information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)) to request an internal review.

**Taking it further**

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).