

Reference: 02082662

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

7 October 2025

## Freedom of Information request: Right to know request

Thank you for your request for information about an Ofcom EDI and /or trans inclusive policy.

We received this request on 24 September 2025 and we have considered your request under the Freedom of Information Act 2000 (“the FOI Act”).

### Your request

---

*“Can I please ask for a copy of Ofcoms EDI and/or trans inclusive policy and a reassurance about Ofcoms stance towards trans people.”*

### Our response

---

We do not hold an external facing policy purely focused on trans issues. Any policy in terms of broadcast content is limited to rule 2.3 of the Broadcasting Code and associated guidance.

However, you may find it helpful to see what we do to promote equity, diversity and inclusion in broadcasting: [Ofcom’s role and resources](#). We do also have an internal transitioning policy for Ofcom staff.

I hope this information is helpful. If you have any further queries, then please send them to [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk) – quoting the reference number above in any future communications.

Yours sincerely,

Information Requests

#### Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress.

Please email the Information Requests team ([information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)) to request an internal review.

#### Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner’s Office](#).