

Reference: 02122615

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

14 January 2026

## Freedom of Information request: Right to know request

Thank you for your request for information concerning staff headcount and costs - legal.

We received this request on 18 December 2025 and we have considered your request under the Freedom of Information Act 2000.

### Your request & our response

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*I would like to request the following information for the most recent completed financial year:*

*1. The staffing complement and the average number of staff employed by the Ofcom whose primary role is to provide legal services (for example in-house lawyers, legal advisers, or similar), stated as:*

*\* headcount; and \* full-time equivalent (FTE).*

Ofcom's most recent completed financial year ran from April 2024 to March 2025. The information provided below relates to this period.

2024/25 Average	FTE	Headcount
<b>Total</b>	<b>72.6</b>	<b>75</b>

*2. The total staff cost (pay, employer's National Insurance, and employer's pension contributions) for these in-house legal staff for that year.*

Staff costs (£'000)	2024/25
<b>Total</b>	<b>9,185</b>

*3. The staffing complement and the average total number of staff employed by Ofcom and their costs disclosed on the same basis.*

This information is disclosed in Note 4 and 5 to the accounts (page 161-162) of Ofcom's 2024/25 Annual Report and Accounts, which is published on our website at: [The Office of Communications Annual Report and Accounts 1 April 2024 to 31 March 2025](#).

*4. The total amount spent by the Ofcom on external legal services, including legal advice, representation, consultancy, search, investigation, and other contracted legal or legal-related services, for the same period.*

Spend (£'000)	2024/25
External legal costs	817

Yours sincerely,

## Information Requests

### **Request an internal review**

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team ([information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)) to request an internal review.

### **Taking it further**

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).