

Reference: 02248087

Information Requests
information.requests@ofcom.org.uk

5 August 2026

Freedom of Information request: Right to know request

Thank you for your request for information about Ofcom's latest pay reward.

We received this request on 23 July 2026 and we have considered your request under the Freedom of Information Act 2000.

Your request & our response

I am writing to request information under the Freedom of Information Act 2000 regarding the most recently implemented employee pay award within your organisation.

Please provide the following information:

1) The percentage pay increase that was implemented for employees under the latest pay award.

All eligible colleagues received 3% or an increase of £1,110 (gross full-time equivalent), whichever was greater.

2) If different percentage increases were applied to different grades, pay bands, or employee groups, please provide the percentage increase applicable to each.

Not applicable; our pay award is applied to all grades, pay bands and employee groups.

3) The date on which the pay award was formally implemented.

1 July 2026.

4) If the pay award was backdated, please provide:

The effective date from which the pay increase was backdated.

The date on which the backdated payment was made to employees.

The pay increase was backdated to 1 April 2026 for colleagues in the Associate and Administration roles and paid on 15 July 2026.

If any of the requested information is already publicly available, I would be grateful if you could provide a link or direct me to the relevant publication.

Yours sincerely,

Information Requests

Ofcom, Riverside House, 2a Southwark Bridge Road, London SE1 9HA
Switchboard: 0300 123 3000 or 020 7981 3000
www.ofcom.org.uk

Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).