

Reference: 02212032

Information Requests
information.requests@ofcom.org.uk

21 July 2026

Dear,

Freedom of Information request: Right to know request

Thank you for your request for information concerning Staff in data science and data analytics roles.

We received this request on 12 June 2026 and we have considered your request under the Freedom of Information Act 2000 ("the FOI Act"). On 16 June 2026 we asked for clarification of your request and you replied on 30 June 2026.

Your request

"Under the Freedom of Information Act, I would like to know the following information about your organisation year on year for the past three years (including this year) from July to June.

Please detail the total salary of staff in data science and data analyst roles, the number of staff in data science and data analyst roles.

July 2025 - June 2026:

** Total data scientist and data analyst salary: £480,000*

** Number of data analyst and data scientist staff: 8"*

Clarified as:

"Any staff with "data" in their official job title will work please.

The source is just a made up example to show formatting / the type of data I'm after."

Our response

We can confirm that Ofcom employs 27 members of staff in data science and data analyst roles.

Regarding information about colleagues' specific salaries, we consider that this information is exempt from disclosure under the FOI Act. In particular, section 40(2) of the FOI Act provides that personal information about persons other than the requester is exempt where, among other things, its disclosure would contravene any of the data protection principles in the UK General Data Protection Regulation and the Data Protection Act 2018. This includes the principle that personal data must be processed fairly and lawfully. Section 40(2) is an absolute exemption under the Act and does not require a public interest test. However, general information about Ofcom pay bands can be found here <https://www.ofcom.org.uk/siteassets/resources/documents/about-ofcom/foi/2025/june/pay-bands.png>.

Yours sincerely,

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Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress.

Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).