

Reference: 02181472

Information Requests
information.requests@ofcom.org.uk

1 May 2026

Freedom of Information request: Right to know request

Thank you for your request for information concerning senior managers' benefit in kind payments.

We received this request on 1 April 2026 and we have considered your request under the Freedom of Information Act 2000 (the 'FOI Act').

Your request & our response

I note that when looking at your annual reports there are significant sums paid to senior managers listed as 'benefit in kind'.

Please can you provide more detail on what these benefit in kind payments are for?

This information can be found on pages 121 and 122 of our [Annual Report and Accounts 1 April 2024 to 31 March 2025](#) under components of remuneration and flexible benefits.

Yours sincerely,

Information Requests

Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).