

## Ofcom 12 July 2016

### Senior Salary Disclosure

In addition to the salary details already published within the Ofcom Annual Report, we have chosen to make publicly available the details of all other Ofcom employees who earn more than £150k per annum in basic salary as at 31 March 2016

Name	Job Title	Basic Salary Band
Graham Howell	Secretary to the Corporation	£165,000 - £169,999
Charles Jenne	Director of Spectrum Policy	£160,000 - £164,999
Alastair Gilmartin Smith	Finance Director	£155,000 - £159,999
David Matthew	Economic Director	£155,000 - £159,999
James Thickett	Director of Nations & Market Development	£155,000 - £159,999
Clive Carter	Director of Strategy	£150,000 - £154,999
Mark Caines	Director of Spectrum Policy	£150,000 - £154,999
Brian Potterill	Competition Policy Director	£150,000 - £154,999