

**Dr Natasha Bonnelame**

Dear Steve

I am writing as a Committee Member for The Act For Change Project.

I am disappointed with the findings of the Ofcom BBC consultation, and urge Ofcom to set minimum standards both on and off screen that the BBC must reach in order to fulfill its diversity requirements under the charter.

For on-screen diversity this can be a minimum number of lead roles. For off-screen this must be a minimum spend on programmes produced by diverse staff in key roles, or with a specified percentage of BAME/diverse staff making programmes in positions of editorial responsibility. Off-screen diversity is as important as on-screen diversity and has an impact on it.

Best wishes,  
Natasha

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